



Mid-South American Humanics Collaborative

The Collaborative Link

Spring, 2008

The mission of the Mid-South American Humanics Collaborative (MSAHC) is to prepare college students for the nonprofit workforce. The MSAHC is made up of local nonprofit and academic partners committed to this mission.

MSAHC Nonprofit Partners

[Boys and Girls Clubs of Memphis](#)
[Chickasaw Council, Boy Scouts of America](#)
[Community Foundation of Greater Memphis](#)
[Exchange Club Family Center](#)
[Junior Achievement](#)
[Leadership Memphis](#)
[Memphis Child Advocacy Center](#)
[Memphis and Shelby County CSA](#)
[Memphis Zoo](#)
[Porter-Leath](#)
[Shelby Residential Vocational Services](#)
[United Way of the Mid-South](#)
[Volunteer Memphis](#)
[Youth Villages](#)
[YMCA](#)
[YWCA](#)

MSAHC Academic Partners

[LeMoyne-Owen College](#)
[University of Memphis,
Division of Public & Nonprofit
Administration](#)

Inside this edition . . .

- ProCorps Host Site Sign Ups
- Federal Student Loan Forgiveness
- Partner spotlight

The MSAHC publishes *The Collaborative Link* three times a year to keep partners and students informed of the work of the Collaborative. Send your ideas and information to be included in future editions to: ahumanics@memphis.edu.

Annual Workshop Offers Power-Packed Presenting

WHAT WOULD IT TAKE TO GET YOU TO COME?

- Place to meet qualified prospective employees?
 - Chance to learn a new skill?
- Opportunity to network with other nonprofit professionals?

We've got it all at the eighth annual Mid-South American Humanics Collaborative Workshop (formerly Fall Retreat.) This year promises to inspire students and professionals alike and focus on the importance of concisely articulating a personal or organizational purpose.

The event will include a nonprofit partner showcase highlighting job and internship placement opportunities, student and nonprofit professional presenters, networking opportunities, and role play in a "speed" interviewing situation. Should be fun for everyone!

Power-Packed Presentations

the 2008 Mid-South American Humanics Collaborative Workshop

Friday, January 25, 2008

8:30 a.m. until 11:30 a.m.

(MSAHC Steering Committee meeting at 8 a.m.)

Training Room at Jason's Deli - University Plaza

RSVP to Susan Tomlinson Schmidt at stschmidt@memphis.edu.

STUDENTS: Attendance at the annual Workshop is required for certification, so make plans to attend NOW!

ALUMNI: Come see the exciting things happening in AH. Sign up to participate as a student interviewer in our "speed" interviewing exercise.

NONPROFIT PARTNERS: Learn more about AH and how to recruit AH interns and employees. Publicize open positions with your organization.

Federal Student Loan Forgiveness for Nonprofit Employees

American Humanics' Initiative Acts as Major Force in Pushing Law Through

The Nonprofit Sector Workforce Coalition was well-represented when President Bush recently signed into law the HR 2669, new legislation that will assist nonprofit professionals that struggle with repayment of education loans. The legislation offers 501(c)(3) employees a number of benefits that will reduce an important economic barrier to entrance into the nonprofit workforce. The original version of the bill did not include nonprofit professionals. Through the efforts of the Coalition working with the National Council of Nonprofit Associations, nonprofit professionals were added as eligible participants and will receive the bill's benefits, listed below. The legislation marks a milestone of success toward affording recent graduates the opportunity to pursue careers of passion.

Benefits of HR 2669

- **Debt Forgiveness:** Any new loan recipient of a Federal Direct Loan employed in a public service job, including 501(c)(3) nonprofit organizations, while simultaneously and successfully making 120 monthly loan payments (10 years) will have his or her remaining balance forgiven.
- **Pell Grant:** The amount of grant funding available from the Pell Grant will be increased to include students at low-tuition institutions. In order to cover the increased expenses, HR 2669 authorized and appropriated \$10 million for fiscal year 2008 to continue through 2017.
- **Increased Deferral Period:** New loan recipients will be allowed to defer repayment of their Federal Family Education Loans (FFELs), Direct Loans (DLs), or Perkins Loans (PLs) for a new maximum of six years, twice as long as previously possible.
- **Income Based Repayment Assistance:** For loan recipients struggling with loan repayment due to economic hardships, the maximum amount charged for repayment will be limited based on individual income, and any loans unpaid after twenty-five years due to economic hardship will be forgiven.

The Nonprofit Sector Workforce Coalition is a national campaign to recruit, prepare, and retain a skilled and diverse next-generation of nonprofit sector leadership. The Coalition is housed at the American Humanics national alliance as part of the Initiative for Nonprofit Sector Careers. The Coalition has over members. For more information on the Coalition or HR 2669, visit www.humanics.org/coalition.

Partner Spotlight: Memphis Child Advocacy Center

The mission of the Memphis Child Advocacy Center opened in 1992 to serve children who are victims of sexual and severe physical abuse through prevention, education and intervention. The MCAC model provides a multi-disciplinary team approach to the investigation of child sexual abuse. This consolidated system prevents children from being re-victimized by the legal system.

MCAC is located in a restored Victorian house listed on the National Register of Historic Places. In 2002, the Center completed a 10,500 square foot expansion which has allowed expansion of the team members on-site at the CAC, thus maximizing the benefits of the team approach to child abuse. This means more staff are working side by side to make sure all children receive the caring and timely response they deserve. The increased space is customized for the needs of children and their families through comfortable areas for private meetings, technology for closed circuit observation of interviews, and an inviting atmosphere for play therapy.

MCAC provides comprehensive services for children who have been victims of abuse. The Center is a warm, caring and safe environment where services are customized for each child's family. MCAC service areas are: counseling/crisis intervention programs, Shelby County Child Protection Investigation Team services, forensic interviewing, and educational programs.

The MCAC vision is a community where children are safe, families are strong and victims become children again.

To learn more about volunteer and other opportunities available through the Memphis Child Advocacy Center, visit their web site at: www.memphiscac.org.

Thank you for your support of the Mid-South American Humanics Collaborative!

Memphis AH Students Attend National Conference

The annual American Humanics Management Institute was held in Kansas City, Missouri recently. Seven University of Memphis students, two Lemoyne-Owen College students and both campus directors attended the four-day event.

The 2008 conference marked the 60th anniversary of the national alliance, as well. Students and faculty were treated to historical overviews from the organization's early campus affiliates, staff members and student alumni.

As always, the centerpiece of the conference was the case study. Students were assigned teams and asked to role play to solve a problem presented by the case. This year's case focused on going green in a nonprofit setting.

Attendance at the annual American Humanics Management Institute is a key component of certification.

American Humanics Competency Highlight

The national American Humanics program is centered on developing eleven competencies essential for all successful nonprofit leaders. AH programs use academic and co-curricular components to develop the framework for teaching the competencies. At certification, all AH graduates will have the skills and knowledge to meet these competencies.

Competency: Nonprofit Marketing

- Importance of marketing philosophy in a nonprofit agency
- Nature of public relations activities for nonprofit agencies
- Role of community outreach activities
- Strategies for obtaining client feedback
- Strategies for conducting a community needs assessment
- Importance of maintaining information systems

MARK YOUR CALENDAR NOW!



Spring Awards Luncheon
April 2, 2008
Noon
Wilson Holiday Inn
University of Memphis Campus

Opportunity for Attracting New Hires: Become a Pro-Corps Host Site

AH ProCorps is an AmeriCorps initiative administered by the national American Humanics alliance that places students and alumni of AH-affiliated campuses in paid positions as volunteer coordinators and/or at-risk youth workers. Members can work either full- or part-time and earn a prorated AmeriCorps Education Award of up to pay tuition or pay back student loans.

The Professional Corps model differs somewhat from traditional AmeriCorps programs because ProCorps members must be paid employees in an organization, as opposed to being paid by the federal government and placed with a nonprofit. ProCorps members also earn an Education Award during their term of service.

What is the benefit to the AmeriCorps*ProCorps host site? Organizations may interview and select qualified AH AmeriCorps*ProCorps member of their choice and are not obligated to employ a ProCorps member beyond the member's term of service. AH AmeriCorps*ProCorps offers nonprofit organizations a great opportunity to test the viability of a new volunteer coordinator or at-risk youth worker position, fill a current opening, or provide a retention incentive for current employees in these positions.

Who is eligible to participate as a member? Students and alumni of American Humanics affiliated campuses can participate.

- Full-time members can receive an AmeriCorps Education Award of up to \$4,725 for 1700 hours of service.
- Half-time members can receive \$2,362 for 900 hours
- Quarter-time members can receive \$1,250 for 450 hours.

What is expected of organizations that become Host Sites? Nonprofits hosting AmeriCorps*ProCorps members are expected to:

- Provide pay and other compensation to members that is comparable to that paid to a regular employee in a similar position
- Sign a Memorandum of Agreement that will be kept on file with AH
- Provide job-specific training, if not previously provided
- Approve monthly timesheets that are submitted to AH
- Complete a brief mid-term and end-of-term evaluation

If you are interested in becoming a ProCorps Host Site or would like more information, please contact Ben Nemenoff, AH AmeriCorps*ProCorps Director a (816) 561-6415 ext.114 or bnemenoff@humanics.org.